

# MaineHealth Workforce Engagement Opportunities

This menu of options can be utilized and requested by students, community members, and school administrators, and offered by MaineHealth participating local health systems and departments.

## CAREER AWARENESS, SPEAKERS & EVENTS

### Guest Speaker (1/2 hr - 1hr)

- The guest speaker connects classroom learning to the community by speaking on areas of expertise and personal career journeys. This model is intended for small groups with targeted interest or full classrooms.
- Offered virtually or in person depending on the date/time, region, and area of specialty requested.

### Panel Presentations (1/2hr - 1hr)

- Panelists participate as industry experts alongside colleagues and other professionals. The goal is to provide a multi-perspective view on a specific topic to expand knowledge and increase awareness for students.
- Offered virtually or in person depending on the date/time, region, and area of specialty requested.

### Informational Sessions & Career Exploration (1/2 hr - 2hrs)

- Informational interviews allow students to ask questions directly to practitioners in order to learn about their individual career pathway and gain insights about working within the healthcare industry.
- Sample of current offerings:
  - [Healthcare Career Awareness Resource](#)
  - Inside Medicine Program
  - [MaineHealth Monthly Monday Webinars](#)
  - MaineHealth Workforce Development Monthly Newsletter
  - Virtual Career Exploration Events

### Career Preparation (1/2hr - 1hr)

- Connect with Human Resources professionals for a resume review session, and/or a mock interview event, with the opportunity to receive feedback and learn about potential careers that a student's interest and experience leads them towards
- Smaller numbers, with scheduled 1-1s work well to allow feedback, and conversation
- Offered virtually or in person depending on the date/time, region, and area of specialty requested

### Career Fairs (1hr - 4hrs)

- Career fairs allow MaineHealth representatives to highlight regionally specific healthcare opportunities for employment and training programs.
- [Visit our events page](#) for information on upcoming events and send us an email to inquire about our schedule and if we're coming to a school or location near you, or to request our attendance.

### TO MAKE A REQUEST:

Any requests for speakers or events should be sent to the MaineHealth Center for Workforce Development at [workforcedevelopment@mainehealth.org](mailto:workforcedevelopment@mainehealth.org), with a preferred lead time of 3 weeks.

Requests outside of this window will be addressed on a case by case basis.

## PROGRAMS, TRAININGS & EMPLOYMENT

### Internships (100hrs - 400hrs)

- MaineHealth provides terrific internship opportunities for students to gain valuable insight and hands-on experience within Maine's largest healthcare system.
  - [MaineHealth Summer Internship Program](#)

### Careers & Jobs (Full-time, part-time and per diem)

- MaineHealth offers a wide variety of careers, both clinical and non-clinical that range from entry level and beyond.
  - [MaineHealth Careers](#)

### Apprenticeships and Trainings (Varies)

- MaineHealth supports professional development through a variety of programs including apprenticeships, paid training, tuition reimbursement, language skills and more.
- Sample of current offerings, [visit our website for more information](#):
  - Certified Nursing Assistant Trainings
  - Medical Assistant Programs
  - School of Surgical Technology
  - Phlebotomy School
  - Pre-apprenticeship (Coming Soon!)

Please note, the menu of options and/or healthcare careers covered may vary depending on the local health system and their departmental availability. Options from this menu can be counted toward a student's ELO requirements. Time and duration estimates have been added for your convenience, but time and duration of all activities may vary.