

Health • Healing • Hope

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CHKD

New Graduate RN Residency Program



Expert Nursing Care

As Virginia's only freestanding children's hospital, Children's Hospital of The King's Daughters seeks to provide health, healing, and hope to all children throughout the region. The heart of our comprehensive pediatric healthcare system is our 206-bed teaching hospital in Norfolk – the only facility of its kind in Virginia. At CHKD, our nursing staff are an integral part of the clinical teams who provide the expert pediatric care that our patient families need.

A Unique Program for New Graduates

CHKD's new graduate RN residency program equips newly graduated nurses with the knowledge and skills necessary for the transition from student to professional nurse. Through peer support and mentoring, the program fosters personal and professional relationships, enhances nursing knowledge, and refines the nursing skillset.

The program offers interactive sessions to help newly graduated nurses become engaged, innovative, and evidence-driven nursing professionals. Using a curriculum based on our professional practice model, the program also includes a roundtable series that brings various members of the interdisciplinary team together to promote teamwork and collaboration.

How to Apply

Interested individuals may apply to any inpatient RN job listing that specifies "new graduate RNs eligible to apply" by visiting our website [CHKD.org/Careers](https://www.chk.org/Careers) and clicking "Search Inpatient Positions" under the nursing section. Upon hire, eligible RNs will be automatically enrolled in the program.

For more information on the new graduate RN residency program, email NewGrad@CHKD.org.

Candidate Qualifications

- Individuals dedicated to the quality of care for neonatal and pediatric patients.
- Newly licensed, registered nurses with less than one year of experience.

Program Requirements

To support professional and clinical growth, RN residents will receive an individualized schedule designed by their department education team. They must attend scheduled educational offerings and career development sessions while simultaneously working alongside a trained RN preceptor. Additionally, RN residents will work in teams to design and present an evidence-based practice project by utilizing the Johns Hopkins Evidence-Based Practice for Nurses and Healthcare Professionals.



**Children's Hospital
of The King's Daughters**

601 Children's Lane, Norfolk, Virginia