



MaineHealth

**22,000**  
NUMBER OF  
EMPLOYEES

## MAINEHEALTH LOCATIONS

Franklin Community Health Network, Farmington

LincolnHealth, Damariscotta

NorDx, MaineHealth Care at Home – regionally

Maine Behavioral Healthcare, Portland

Maine Medical Center, Portland

MaineHealth Corporate, Portland

Memorial Hospital, North Conway, NH

Mid Coast - Parkview Health Brunswick

Pen Bay Medical Center, Rockport

Southern Maine Health Care, Biddeford & Sanford

Waldo County General Hospital, Belfast

Western Maine Health, Norway

# MaineHealth

**Working together so our communities are the healthiest in America.**

As the largest healthcare organization in Maine and a leading healthcare provider serving northern New Hampshire, MaineHealth is recognized as one of the nation's top integrated healthcare delivery networks. At MaineHealth, our care teams are central to our role in providing healthcare and helping to make our communities the healthiest in America. Care team member benefits are an essential part of your compensation package.

## MaineHealth Values guide our work

**Patient Centered:** We focus on each individual's unique needs, and partner with the people we care for, their families and care teams to develop a shared plan.

**Respect:** We embrace diversity and recognize the value of each person.

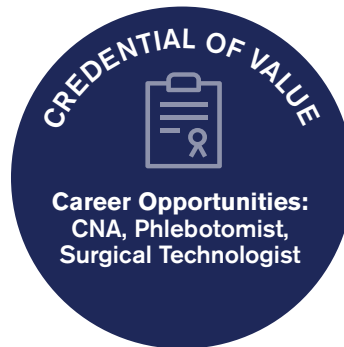
**Integrity:** We are honest, transparent and ethical, and maintain a culture of trust and accountability.

**Excellence:** We set high standards and always strive to exceed expectations.

**Ownership:** We take responsibility for our actions, follow through on our commitments, and approach challenges with optimism.

**Innovation:** We welcome diverse perspectives, embrace change, and are committed to lifelong learning.

## Pathways



## BENEFITS PACKAGE

Health Insurance

Dental Insurance

Life Insurance

Retirement

Paid time off

Paid training

Tuition reimbursement

Learn more at [mainehealth.org](http://mainehealth.org)

# Sector(s)

as determined by Maine DOL

- Architecture & Engineering
- Building & Grounds Cleaning & Maintenance
- Business & Financial
- Computer & Mathematical
- Food Preparation & Serving Related
- Healthcare Practitioners & Technical
- Healthcare Support
- Installation, Maintenance & Repair
- Legal
- Life, Physical & Social Science
- Management
- Office & Administrative Support

## Training Opportunities

MaineHealth offers a variety of paid training and learning opportunities as well as tuition reimbursement for eligible employees. In addition to the training opportunities listed below we partner locally and regionally with colleges, schools and other community-based programs.

### Certified Nursing Assistant Programs

The Certified Nursing Assistant (CNA) is a trained healthcare professional working on the patient care team. CNAs provide direct patient assistance with activities in daily living and basic needs. CNA training programs through MaineHealth provide an introduction to healthcare. No prior experience or higher education required. Completion of high school diploma or equivalent required. Upon successful program completion, students are guaranteed an interview for employment. Training programs are available regionally at: Maine Medical Center, LincolnHealth, Pen Bay Medical Center, Mid-Coast School of Technology.

### Maine Medical Center School of Surgical Technology

The Surgical Technologist is a trained healthcare professional who provides direct support to the team delivering surgical care in the Operating Room (OR). They are responsible for activities that provide a safe and efficient environment for surgical care. Students enrolled in the one-year MMC School of Surgical Technology will learn about the basic sciences, patient care and safety, as well as principles of the (OR). No prior experience or higher education required. Completion of high school diploma or equivalent required. Upon successful school completion, students are guaranteed an interview for employment.

### Medical Assistant Programs

The Medical Assistant is a trained healthcare professional who works directly with patients and supports both the physician team and the medical office team. Students in the program will learn medical assisting skills such as taking vital signs, blood pressure and pulse, in addition to clerical tasks such as updating patient medical records and filling out insurance forms. No prior experience or higher education required. Completion of high school diploma or equivalent required. Upon successful program completion, students are guaranteed an interview for employment. Training programs are available regionally at: Maine Medical Center/Maine Medical Partners and Southern Maine Health Care, Franklin Memorial Hospital.

### NorDx Phlebotomy School

The Phlebotomist is a trained healthcare professional who explains blood-drawing procedures and draws blood from patients for prescribed medical tests. The NorDx Phlebotomy School 6-week program provides students with the clinical knowledge and skills necessary to become a certified phlebotomist, which include learning the anatomy of the circulatory system, clinical best practices, safety and ethical standards, and customer service. No prior experience or higher education required. Completion of high school diploma or equivalent required. Upon successful course completion, students are guaranteed employment.



## Opportunities for Career Advancement

MaineHealth supports, strengthens and creates opportunities for employment and growth. We are committed to:

**Our care teams:** Providing education opportunities, resources and tools to support skill development and professional growth.

**Students:** Introducing students to all of the career opportunities that MaineHealth has to offer.

**Community:** Enhancing and promoting employment opportunities within the communities we serve.

## Career Opportunities

Learn more at: <https://mainehealth.org/careers>

SOC Code	Job Title	Education Requirement
29-2053	Behavioral Technician	High School diploma or equivalent.*
43-4051	<a href="#">Patient Service Representative</a>	<a href="#">High School diploma or equivalent.*</a>
29-2052	Pharmacy Technician	High School diploma or equivalent.*
31-9093	<a href="#">Sterile Processing Technician</a>	<a href="#">High School diploma or equivalent.*</a>
31-1014	Certified Nursing Assistant	Graduate of CNA training program.
31-9092	<a href="#">Medical Assistant</a>	<a href="#">Graduate of Medical Assistant training program.</a>
31-9097	Phlebotomist	Graduate of Phlebotomist training program.
29-2055	<a href="#">Cath Lab Technologist</a>	<a href="#">Associate's Degree from an accredited program.</a>
15-1151	IT Desktop Support Specialist	Associate's Degree from an accredited program.
29-2099	<a href="#">Radiological Technologist</a>	<a href="#">Associate's Degree from an accredited program.</a>
29-1126	Respiratory Therapist	Associate's Degree from an accredited program.
29-2032	<a href="#">Sonographer</a>	<a href="#">Associate's Degree from an accredited program.</a>
13-1111	Business Analyst	Bachelor's Degree.
13-2051	<a href="#">Financial Analyst</a>	<a href="#">Bachelor's Degree.</a>
29-1141	Registered Nurse	Bachelor's Degree (preferred) or Associate's Degree from an accredited program.
29-1122	<a href="#">Occupational Therapist (OT)</a>	<a href="#">Master's of Science degree from an accredited program.</a>
29-1071	Physician Assistant	Master's of Science degree from an accredited program.
29-1051	<a href="#">Pharmacist</a>	<a href="#">Master's of Science or Doctoral of Pharmacy degree.</a>
29-1069	Physician	Doctoral Degree.

\*experience and/or additional training required



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\*Data sources: Maine Department of Labor, National Center for Education Statistics, O\*Net. Research Methodology available upon request.

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